



Cohort Profile

Cohort Profile: The International Nuclear Workers Study (INWORKS)

Ghassan B Hamra,^{1*} David B Richardson,² Elisabeth Cardis,^{3,4,5}
Robert D Daniels,⁶ Michael Gillies,⁷ Jacqueline A O'Hagan,⁷
Richard Haylock,⁷ Dominique Laurier,⁸ Klervi Leuraud,⁸
Monika Moissonnier,⁹ Mary Schubauer-Berigan,⁶ Isabelle Thierry-Chef⁹
and Ausrele Kesminiene⁹

¹Department of Environmental and Occupational Health, Drexel University, Philadelphia, PA, USA, ²Department of Epidemiology, University of North Carolina, Chapel Hill, NC, USA, ³Center for Research in Environmental Epidemiology, Barcelona, Spain, ⁴Universitat Pompeu Fabra, Barcelona, Spain, ⁵CIBER Epidemiología y Salud Pública, Madrid, Spain, ⁶National Institute for Occupational Safety and Health, Cincinnati, OH, USA, ⁷Public Health England Centre for Radiation, Chemical and Environmental Hazards, Chilton, UK, ⁸Institute for Radiological Protection and Nuclear Safety, Fontenay aux Roses, France and ⁹International Agency for Research on Cancer, Lyon, France

*Corresponding author. Department of Environmental and Occupational Health, Drexel University School of Public Health, 3215 Market St, Philadelphia, PA 19104, USA. E-mail: ghassan.b.hamra@drexel.edu

Why was the cohort set up?

The effects of exposure to ionizing radiation have been studied for decades. The health effects of moderate to high exposure are well characterized, but the effects of low-level, chronic exposure remain a subject of continued debate.¹ Moreover, repeated or protracted low-dose rate exposures to ionizing radiation have become increasingly common over the past quarter-century.¹ The largest contributor to this trend has been medical radiation exposure.^{2,3} Since the 1980s, studies of nuclear industry workers have been conducted to provide direct information about these effects.^{2,3} These cohorts are well suited for this purpose: they include large number of workers, with individual (person-specific) monitoring of external doses and many years of follow-up. Estimates from early, cohort-specific studies, were, however, compatible with a wide range of possibilities, from a reduction of risk at low doses to risks higher than those on which current radiation protection recommendations are based.

To further improve the precision of estimates of radiation-induced cancer risk following protracted low doses

of ionizing radiation and to strengthen the scientific basis of radiation protection standards, an International Collaborative Study of Cancer Risk among Radiation Workers in the Nuclear Industry, the '15-Country Study', was carried out using a common core protocol in 15 countries.^{3–5} Information was collected on nearly 600 000 workers and a thorough study of errors in recorded doses was carried out to evaluate the comparability of recorded dose estimates across facilities and time, and to identify and quantify sources of bias and uncertainties in dose estimates, which were taken into account in the statistical analyses of the results.⁶

Within the 15-country study, the cohorts of nuclear workers from France, the UK and the USA provided the vast majority of the information available on early nuclear workers. They provided 62% of the person-years of follow-up and 67% of cancer and leukaemia deaths. In recent years, the cohorts from France, the UK and the USA have been updated.

The International Nuclear Workers Study (INWORKS) was therefore established to provide a basis for deriving

more precise quantitative estimates of the risk of chronic, low-level exposure to ionizing radiation, through an improved understanding of the association between protracted low-dose exposure to ionizing radiation and mortality due to solid and haematological cancers, and circulatory diseases. Specifically, the INWORKS consortium builds upon the work conducted for the 15-country study by taking advantage of data from the most informative cohorts involved in that study. INWORKS has the potential to improve on estimates obtained from the 15-country study and the knowledge derived from the information on workers exposed to chronic, low-dose exposures will contribute to the understanding of risks to members of the public exposed to background (low-level, chronic) radiation. INWORKS is organized by, and data are housed at, the International Agency for Research on Cancer (IARC).

Who is in the cohort?

INWORKS is a retrospective cohort study of workers employed by: the Atomic Energy Commission (CEA), AREVANuclear Cycle (formerly COGEMA) and the National Electricity Company (EDF) in France; the Departments of Energy and Defense in the USA; and, in the UK, by nuclear industry employers included in the National Registry for Radiation Workers (NRRW). [Table 1](#) lists the facilities and companies represented in the study countries. Inclusion criteria are based on completeness and quality of data, start of facility operations and other considerations; details of the country-specific inclusion criteria can be found elsewhere.^{7–10} Workers who were employed in the nuclear industry for less than 1 year were excluded from INWORKS. In France, workers were given the

Table 1. Nuclear facilities included in the INWORKS cohort, 1943–2005

Country	Facilities/companies included
France	Atomic Energy Commission (CEA) AREVA Nuclear Cycle (formerly General Company of Nuclear Fuel COGEMA) National Electricity Company (EDF)
USA	Hanford Site (Richland, WA) Savannah River Site (SRS, Aiken, SC) Oak Ridge National Laboratory (ORNL, Oak Ridge, TN) Idaho National Laboratory (INL, Idaho Falls, ID) Portsmouth Naval Shipyard (PNS, Kittery, ME)
UK	Atomic Weapons Establishment British Energy Generation and Magnox Electric Ltd British Nuclear Fuels plc Ministry of Defence UK Atomic Energy Authority

opportunity, required by the French Data Protection Authority, to refuse participation; however, none refused to participate. In the USA, worker information is based on existing records, with no effort made to directly contact any participants; because there is minimal risk to participants, the National Institute for Occupational Safety and Health Institute Review Board (NIOSH IRB) waived requirements for informed consent. Finally, UK workers have the opportunity to refuse to participate in the NRRW and associated studies; less than 1% of UK radiation workers refused to participate.

[Table 2](#) summarizes the number of workers included in INWORKS by country and by some key characteristics. Approximately 20% of the US workers are women. In contrast, the UK and French cohorts include approximately 9% and 13% female workers, respectively. The mean year of birth for the USA cohort is 1934, and the mean years of birth for French and UK cohort members are 1947 and 1944, respectively; this reflects the differing employment dates of the different cohorts. The average age at the start of employment is similar for workers from each country, ranging from age 27 to 30 years. The mean age at the end of follow-up for the USA cohort members is, on average, nearly a decade greater than for the UK and French cohorts. In total these workers contributed 8.2 million person-years of observation to the study. A summary of the person-time and number of mortality events experienced by each cohort grouped by categories of age, birth cohort, socioeconomic status and sex can be found in the eSupplement (available as [Supplementary data](#) at *IJE* online).

[Table 3](#) reports the distribution of individuals in categories of cumulative dose, average annual dose, average cumulative dose and total measured whole-body dose by country and for the pooled cohort. Workers in the USA and UK cohorts received higher ionizing radiation doses than the workers in the French cohort, both in terms of average annual dose and average cumulative dose.

The number of deaths in INWORKS is 66 632. The total number of deaths from cancer and circulatory disease is summarized in [Table 4](#) by subtype. International Classification of Disease codes used to group outcomes can be found in the eSupplement (available as [Supplementary data](#) at *IJE* online). Cancer and circulatory disease rates increase with age, and therefore the number of deaths due to these causes has approximately tripled since the last time that the French, USA and UK cohorts were analysed together with a reported 19 748 deaths due to solid and haematological cancers and 27 848 deaths due to circulatory disease ([Table 4](#)).

Longer follow-up allows for better estimation of temporal factors affecting the relationship between low-level

Table 2. Characteristics of INWORKS cohorts, 1943–2005

Characteristics	France (<i>n</i> = 59 003)		UK (<i>n</i> = 147 866)		US (<i>n</i> = 101 428)		Total (<i>n</i> = 308 297)	
Sex								
Male	51567	87.40%	134812	91.17%	81883	80.73%	268262	87.01%
Female	7436	12.60%	13054	8.83%	19545	19.27%	40035	12.99%
Year of birth								
Mean(SD)	1947 (13)		1944 (18)		1934 (17)		1941 (18)	
Range	1894–1975		1877–1983		1873–1973		1873–1983	
Mean age, years (SD)								
At start employment	27 (7)		28 (11)		30 (9)		28 (10)	
At last observation	56 (13)		54 (15)		65 (13)		58 (15)	
Mean duration of employment (SD) in years	21 (10)		13 (10)		14 (11)		15 (11)	
Mean duration of follow-up (SD) in years	25 (9)		23 (12)		33 (13)		27 (12)	
Total person-years	1469500		3410483		3341049		8221032	
Vital status								
Alive	52565	89.09%	118775	80.33%	65573	64.65%	236913	76.85%
Deceased	6310	10.69%	25307	17.11%	35015	34.52%	66632	21.61%
Emigrated or lost to follow-up	128	0.22%	3784	2.56%	840	0.83%	4752	1.54%

SD, standard deviation.

Table 3. Distribution of whole-body dose (mSv) among INWORKS cohort participants, 1943–2005

Cohort	Cumulative dose category											Individual mean (SD)		Total collective dose
	0	> 0–5	> 5–10	> 10–20	> 20–50	> 50–100	> 100–200	> 200–300	> 300–400	> 400–500	500+	Annual dose	Cumulative dose	
France	16797	19391	4958	5534	6684	3518	1726	302	69	17	7	0.81 (1.68)	16 (36)	948,157
UK	17493	62238	16352	15295	17310	9215	5676	1947	937	598	805	2.17 (5.09)	27 (76)	4,063,380
USA	16839	41632	10292	10343	10534	5488	3719	1496	622	242	221	1.39 (2.96)	23 (60)	2,355,205
Total	51129	123261	31602	31172	34528	18221	11121	3745	1628	857	1033	1.66 (4.02)	24 (65)	7,366,742

ionizing radiation and mortality; and the large number of observed events allows more effective consideration of the association of mortality risk of specific solid and haematological cancers and exposure to ionizing radiation.

How often has the cohort been followed up?

In France, follow-up commenced in 1968 because the French national death registry has only recorded information on individual causes of death since 1968; follow-up is updated biannually with cause of death obtained from the French National Institute for Medical Research.¹¹ In the UK, follow-up commences from 1955 with updates of mortality information obtained on an ongoing basis from central registries for England, Wales and Scotland, as well as at intervals from regional offices for workers resident in the Channel Islands, the Isle of Man or Northern Ireland.^{9,10} In the USA, follow-up commenced with start of operations at each facility (1944 for the earliest nuclear facility in the USA), and cause of death is obtained from

the National Death Index (from 1979 onwards, and from US State and multiple other sources before that year). The cause of death is confirmed through periodic searches of social security administration records conducted by the US National Institute for Occupational Safety and Health.⁷ Because information is obtained from employers and national registries, loss to follow-up is minimal: only 0.22%, 2.56% and 0.83% of employees were lost to follow-up or emigrated from the French, UK and US cohorts, respectively (Table 2).

What has been measured?

Information on demographic variables, including sex and date of birth, as well as race for US workers, was obtained from employment records. Information on periods of radiation work, job titles and facilities of employment, and a classification of workers according to socioeconomic status was collected as well. Information regarding date and cause of death is collected (and periodically updated) by

Table 4. Number of deaths in INWORKS by category of underlying cause of death, 1943–2005

Cause of death	Cohort			Total
	France	UK	USA	
All solid cancers	2356	6994	8607	17957
Bladder	56	273	250	579
Brain	84	227	283	594
Breast	75	75	260	410
Colon / small intestine	172	542	856	1570
Connective tissue	8	32	61	101
Oesophagus	92	329	226	647
Kidney	70	174	247	491
Larynx	57	63	65	185
Liver/gallbladder/ biliary	132	115	206	453
Lung/trachea/bronchus	595	2244	2963	5802
Ovary	21	22	79	122
Pancreas	139	325	512	976
Peritoneum	47	67	31	145
Prostate	149	630	906	1685
Rectum	61	313	165	539
Stomach	99	542	263	904
Thyroid	6	16	16	38
Other solid cancers	493	1005	1218	2716
All haematopoietic and lymphoid cancers	196	564	1031	1791
Hodgkin disease	17	33	54	104
Non-Hodgkin lymphoma	64	227	419	710
All leukaemia	79	208	397	684
CLL	19	41	78	138
Leukaemia excluding CLL	56	167	311	531
Chronic myeloid leukaemia	14	39	47	100
Multiple myeloma	36	96	161	293
Circulatory diseases	1483	11687	14678	27848
Hypertension	39	165	380	584
Ischaemic heart disease	587	7904	8972	17463
Other heart diseases	357	717	2324	3398
Cerebrovascular	338	2047	2059	4444
Other cardiovascular diseases	162	854	943	1959

linkage to population registries in each country. Because of the nature of the study, information regarding individual health-related behaviours could not be collected. Because a large percentage of the cohort is now deceased, and because of the large number of workers, it would not be feasible to collect this information for the current consortium.

Workers from the nuclear industry represent a unique population to study the health effects of ionizing radiation; they are mostly exposed to radiation at low levels over the course of their working life. Moreover, unlike typical occupational cohort studies, all workers included in INWORKS have records that provide individual quantitative radiation dose estimates. Workers in INWORKS were mainly exposed to external radiation, usually gamma-rays,

and doses were measured regularly with personal dosimeters. For all participating cohorts, records of individual recorded doses have been kept since the very beginning of the industry in the 1940s.

The main sources of errors in recorded external doses were quantified in order to account for the evolution of technology since the beginning of the nuclear industry and for differences in practices between facilities or countries.⁶ Correction factors were derived by dosimeter type to account for bias and associated uncertainties and recorded doses were converted into organ doses.⁶ The International Commission for Radiological Protection (ICRP) provides conversion coefficients to obtain estimates of organ-specific doses from external radiation exposure. Previous studies utilized these estimates from ICRP-51¹² and ICRP-74¹³ reports. Recently, these estimates have been updated by the ICRP,¹⁴ allowing separate organ dose estimation for men and women. This is important for diseases that are highly sex specific; for example, the revised coefficients allow a sex-specific estimation of dose to the breast for women. The revised coefficients have therefore been used in the INWORKS analyses.

What has been found? Key findings and publications

A summary of the published results regarding the participating cohorts and previous 15-country study is provided in Table 5; we also provide a brief summary of some of the more recent analyses undertaken within each country. Country-specific studies, as well as the previous 15-country study, find a positive relationship between mortality from solid cancer and leukaemia excluding chronic lymphocytic leukaemia (CLL) and occupational exposure to ionizing radiation with varying levels of magnitude and precision. Estimates for the excess relative risk for solid cancers associated with 1 Sv increase in external radiation exposure in the French, UK and US cohorts were 0.34 [90% confidence interval (CI): -0.56, 1.38],⁸ 0.28 (90% CI: 0.02, 0.56)¹⁰ and 0.14 (95% CI: -0.17, 0.48),⁷ respectively. The excess relative risk for solid cancer estimated in the 15-country study was 0.87 (95% CI: 0.03, 1.88).³

All the previous studies, individual and pooled, find a positive relationship between mortality from leukaemia excluding CLL and occupational exposure to ionizing radiation with varying levels of magnitude;^{3-5,7-9,11} generally, these estimates are statistically imprecise due to a low number of observed events. The excess relative risk estimates for leukaemia excluding CLL from French, UK, and US cohorts are: 3.96 (90% CI: < 0.0, 16.82),¹¹ 1.71 (90% CI: 0.06, 4.29)⁹ and 1.7 (95% CI: -0.22, 4.7),⁷ respectively. In the 15-country study, the risk estimate was 1.93 (95% CI: < 0.00, 8.47). In contrast, estimates from the Life Span

Table 5. Results from recent analyses of the member countries of the INWORKS consortium, 1943–2005

Country	Cohorts included	Mortality	ERR per Sv (90% CI)
UK	full NRRW ⁹	All malignant cancer excluding leukemia	0.28 (0.02, 0.56)
		Leukaemia excluding CLL ^a	1.71 (0.06, 4.29)
		Circulatory disease	0.25 (0.03, 0.49)
		Ischaemic heart disease	0.26 (0.00, 0.55)
		Cerebrovascular disease	0.16 (−0.34, 0.77)
France	AREVA NC, EDF, COGEMA ^{8,11}	Solid cancer	0.34 (−0.56, 1.38)
		Leukaemia excluding CLL ^a	3.96 (<0, 16.82)
		Circulatory disease	0.31 (−0.90, 1.74)
		Ischaemic heart disease	0.71 (−1.20, 3.18)
		Cerebrovascular disease	0.99 (< 0.00, 5.05)
USA	Hanford, SRS, ORNL, INL, PNS ⁷	Solid cancer ^b	0.14 (−0.17, 0.48)
		Leukaemia excluding CLL ^b	1.7 (−0.22, 4.7)
		Cardiovascular disease ^b	0.026 (−0.25, 0.32)
		Solid cancer ^b	0.87 (0.03, 1.88)
		Leukaemia excluding CLL ^a	1.93 (<0, 8.47)
15-Country Study ^{3–5}		Circulatory disease ^b	0.09 (−0.43, 0.70)
		Ischaemic heart disease ^b	−0.01 (−0.59, 0.69)
		Cerebrovascular disease ^b	0.88 (−0.67, 3.16)
		Leukaemia excluding CLL ^a	2.96 (1.17, 5.21)
		INWORKS ¹⁵	

ERR, excess relative risk; CLL, chronic lymphocytic leukaemia; CI, confidence interval; <0 indicates that the lower bound of the confidence interval could not be calculated.

^aIndicates 2-year lag. Otherwise, a 10-year exposure lag is used.

^bIndicates 95% confidence interval rather than 90%.

Study (LSS) study of atomic bomb survivors, restricted to males ages 20 to 60, is 2.63 (90% CI: 1.50, 4.27).

To date, the key findings from INWORKS involve analyses of associations between radiation and leukaemia and lymphoma.¹⁵ Notably, the excess relative rate of mortality due to leukaemia excluding CLL was 2.96 (90% CI: 1.17, 5.21) per Gy estimated red bone marrow dose. Figure 1 provides a visualization of the change in the relative risk of leukaemia per unit increase in red bone marrow radiation dose. The estimated association between radiation dose and leukaemia excluding CLL, obtained from analysis of INWORKS, is substantially more precise than prior analyses of any specific cohort, larger than (and more precise than) the estimated association from the 15-country study and similar in magnitude and precision to the estimate from the LSS. Similarly to the previous analyses of the 15-country study data and the LSS, associations between radiation dose and leukaemia were based on estimated red bone marrow dose. In contrast, previous country-specific analyses were based on recorded whole-body dose estimates. The results represent a major finding from occupational cohort mortality studies involving personal quantitative estimates of dose derived from individual monitoring over decades of employment for exposure to an occupational carcinogen. These findings provide a stronger empirical basis for protection from protracted or repeated low-dose radiation exposure.

What are the main strengths and weaknesses of this study?

As can be seen in Tables 2–4, the INWORKS study, by including a substantial number of additional years of follow-up (9 in the NRRW and the Idaho National Laboratory, 10 in France, 19 at Hanford and 21 at the Oak Ridge National Laboratory), has considerably increased the statistical power and information that can be drawn about the effects of low-level chronic exposure to ionizing radiation compared with previous international studies. Further, workers who had potential for internal radiation dose and were excluded from the 15-country study are included in INWORKS. When compared with the 15-country study, the average length of follow-up has gone from 12.75 to 26.67 years; the number of cancer deaths has multiplied by 3.75 and the number of leukaemia deaths by 2.5. These increases will not only improve the statistical precision of direct estimates of risk following low-dose protracted radiation exposure, but also allow the investigation of risk from a number of different subtypes of cancer and specific non-cancer diseases and the investigation of the effect of age and time since exposure on risk of radiation-induced mortality. The international cohort is still young, however, with an average age of 58, an age at which the incidence of many cancer and non-cancer diseases is increasing. Further follow-up of this international cohort, in which much effort has been invested over the

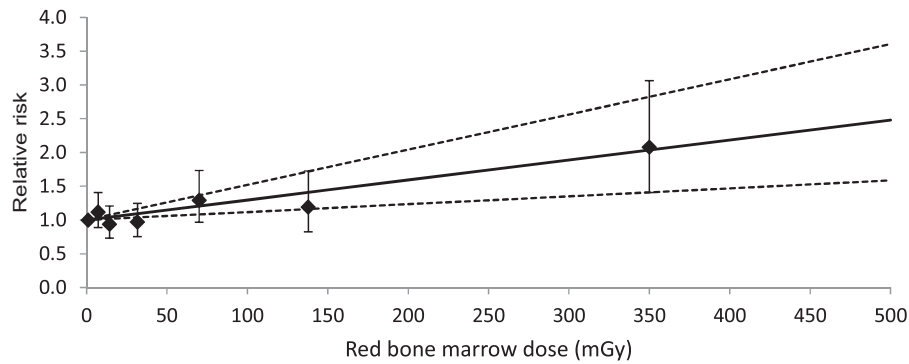


Figure 1. Relative risk of leukaemia, except chronic lymphocytic leukaemia, associated with dose to red bone marrow among nuclear workers. Nuclear Workers in France, the UK and the USA, 1943–2005 (Leuraud et al., in revision). The solid line is the fitted linear dose-response model (excess relative risk per Gy = 2.96) and the dotted lines are the likelihood-based, linear fitted 90% CI. Bars represent 90% CI for relative risks. The diamonds represent the estimated relative risk at the level of exposure on the x-axis.

years to better characterize exposure, is thus likely to increase our understanding of radiation risk following low-dose protracted exposures in the next decades. Further, recent advances in classification of disease and in dosimetry (permitting more pertinent conversion factors to estimate doses to specific organs using the originally recorded dosimetric quantities) allow now, and in the future, for the better quantification of risks associated with ionizing radiation. This better quantification of risk following low protracted exposure will also assist in understanding and explaining risk to the general population with exposures to either natural background or nuclear emissions at chronic low levels.

As with any pooling of cohorts there are, however, a number of limitations. Due to the size of the pooled cohort and the study design, it was not logistically feasible to obtain information on potential confounders (including smoking or other occupational exposures) for all cohort members. As with previous studies of radiation workers, it will be important to consider the patterns of exposure—in the main, nuclear workers accruing occupational exposure at low levels and over a long time. Further, occupational cohort studies are typically susceptible to a healthy worker hire effect, which has historically concerned the selection of workers into a cohort who are healthier than the general population and which therefore requires that care is taken in the interpretation of results.¹⁶ In terms of estimating radiation risks, an important limitation is the fact that we are unable to separately estimate the neutron component in radiation risk estimation. Measuring neutron exposure has been a challenging task, since the energy of neutrons could range from less than 1 electron volt (eV) to around 20 MeV and detectors were not able to measure all energies for relatively long periods of time.¹⁷ It is impossible to ensure that neutron exposure would have been correctly estimated for all workers in our international cohort. Some individuals might have had unrecorded or poorly estimated

neutron doses. For some facilities and time periods, it was also impossible to separately estimate the neutron component of the external radiation dose. Because of this, and in order for our estimates of risk in relation to external radiation doses to be as accurate as possible, we have regrouped workers into categories of potential for neutron exposures.

Can I get hold of the data? Where can I find out more?

This study's data are not freely available. For reasons of ethics and permissions from different agencies, the data are maintained at the International Agency for Research on Cancer (Lyon, France); further, it is not possible to send the data outside the agency. Proposals for possible collaborations in further analyses of the data should be addressed

Inworks in a Nutshell

- The INWORKS consortium was established to combine informative cohorts of nuclear workers from France, the UK and the USA, to study the association between cancer and non-cancer diseases and radiation exposure.
- A total of 308 297 workers provided 8.2 million person-years of follow-up from 1944 to 2005.
- The primary exposure of interest is external exposure to photon radiation. Records were obtained from selected employers and from employment elsewhere to estimate career radiation doses for each worker.
- Proposals for possible collaborations in further analyses of the data should be addressed to Dr Ausrele Kesminiene [KesminieneA@iarc.fr] and will be reviewed by the INWORKS consortium.

to Dr AusreleKesminiene [KesminieneA@iarc.fr] and will be reviewed by the INWORKS consortium.

Supplementary Data

Supplementary data are available at *IJE* online.

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Conflict of interest: We have no competing financial interests to declare.

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